

# ABHINAV EDUCATION SOCIETY

20/2/1 , Ganraj Heights , Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/2023/2023-24

Date- 06/07/2023

To,  
Dr. Abhijeet J. Kaiwade  
Q-66, 15 Queen Garden,  
Arun Vaidya Chowk,  
Pune – 411001.

Subject- Appointment as Director in Institute of Management & Research. Narhe Pune - 41.

Sir / Madam,

With reference to your application for the above post .You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post **Director at Abhinav Education Society's Institute of Management & Research. Narhe Pune – 41** in the **scale 37400–67000 plus Grade Pay 10,000** as per rules of Government of Maharashtra & University of Pune. With effect from **06/07/2023**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date of joining.  
(b) ✓ Your appointment is purely temporary for a period of **ONE academic year.**  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- N.A. ----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.

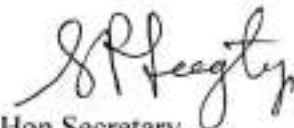
  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.---
- (g) Your appointment is on part-time / clock hour basis only.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A.----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
17. Your appointment is subject to approval from Savitribai Phule Pune University.



Hon. Secretary  
Abhinav Education Society  
Pune-43  
SECRETARY  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

Copy to -

1. Personal File – Dr. Abhijeet J. Kaiwade.
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research. Narhe Pune – 41



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/421/2021-22

Date - 09/03/2022.

To,  
Mrs. Neeta S. Bendre,  
Flat No. 8, Amrapali Soc.,  
Bibwewadi, Pune - 411037

Subject - Appointment to the post of Assistant Professor in M.B.A.

Madam,

In response to our advertisement dated 24.01.2022 you had applied for the above post. You were interviewed on 26.02.2022 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.


I am pleased to inform you that the Management has appointed you on the said post Of Professor at Abhinav Education Society's Institute of Management & Research. (M.B.A) Narhe Pune - 41 you will be paid scale 15600-39100 as per rules of Government of Maharashtra & Savitribai Phule Pune University. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

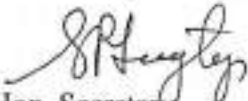


DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
  5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
  6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
  7. You will be allowed to join the duties on producing of-
    - (a) Two passport size Photographs.
    - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
    - (b) Discharge Certificate from previous employer (if any)
  8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
  9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
  10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
  11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
  12. Your services are transferable to any other colleges / institutions run by management.
  13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


  
Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research.MBA, Narhe Pune - 41
- 2 Personal File - Mrs. Necta S. Bendre.
- 3 Internal Auditor Abhinav Education Society .

Accepted  
Bendre

11-03-22

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/197/2018-19

Date- 21/09/2018

To,  
Dr. Dilip Nana Aher  
Chakradhar Vihar, Flat No. 21,  
Near Garve Hundai Showroom,  
Singhgad Road, Wadgaon BK, Pune – 411046

Subject- Appointment to the post of Associate Professor in Master of  
Business Administration.

Sir / Madam,

In response to our advertisement dated 07/06/2018 you had applied for the above post You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 (2) (e) of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post of Associate Professor at Abhinav Education Society's Institute of Management & Research, Narhe Pune – 41 in the Scale 37400–67000 (Grade Pay) Rs. 9000 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 22/09/2018.

Your appointment is subject to the following terms and conditions:

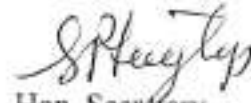
- 1) Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date of joining.  
(b) Your appointment is purely temporary for a period of **One Academic Year**.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- N.A.----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.----
- (g) Your appointment is on part-time / clock hour basis only.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time . In case you are appointed for a period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be ) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate , discharge / relieving certificate , last Pay Certificate, Caste certificate, change of name certificate (if any) , etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons , one of them should be a Government Gazetted Officer .
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty , within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.



10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.




Hon. Secretary  
Abhinav Education Society  
Pune-43  
SECRETARY  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

Copy to -

1. Personal File – Dr. Dilip Nana Aher
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research. Narhe Pune – 41

Received  
M.B.  
Dr. Dilip Aher.



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1 , Ganraj Heights , Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ /2008-09

Date- 21/01/2009


To,  
Mrs. Alkawati Magadum  
C/o. P.D. Khaladkar  
P- Block H.No. 27,  
Ramya Naragari Society  
Bibwewadi Rd, Pune - 37.

Subject-Appointment to the post of Lecturer in AES,s Institute of Management & Research (M.C.A.)

Sir / Madam,

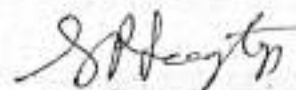
I am pleased to inform you that the Management has appointed you on the said post Lecturer in Education at AES's s Institute of Management & Research (M.C.A.)in the scale (8000 -275 -13500) as per rules of Government of Maharashtra & University of Pune with effect from 27/01/2009. Your Basic pay will **Rs. 8000/-** .Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date of joining.  
(b) Your appointment is purely temporary for a period of **one academic year.**  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of -----N.A. ----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.  
(f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -----  
(g) Your appointment is on part-time / clock hour basis only.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041


3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.  
(ii) You will be paid remuneration at the rate of Rs. -----N.A.----- per lecture / per hour.  
(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.  
(b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A.----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
  - (a) Two passport size Photographs.
  - (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
  - (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given , shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise ,during the continuance of your service ,without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management .
14. Your appointment may be terminated ,at any time, by either side / party , by giving one month's notice or one month's pay in lieu of notice .
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment ,failing which your appointment is liable to be cancelled.



Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy –  
The Principal -----



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043



## ORDER OF APPOINTMENT

Ref- AES/2014/2014-15

Date - 29/11/2014

To,

Mr. Kadam Arvind Babarao,  
C/O., 45, Gajrai Complex,  
Flat No. 309, Fl. No. 4,  
Near SKN Hospital,  
Narhe, Pune-41.

Sir / Madam,


With reference to your application dated 26-11-2014 and subsequent interview on before the Selection Committee for the post of **Assistant Professor** of Abhinav Education Society's Institute of Management and Research, Narhe Pune. We are pleased to inform you that you are hereby appointed as Assistant Professor of Abhinav Education Society Institute of Management and Research pune. **With effect from 1.12.2014.**

- iv) You will be paid basic salary of 8000/- per month in the scale of 8000-275-13500, plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- v) You will be paid remuneration at the rate of N.A. per lecture / per hour
- vi) You will be paid consolidated salary of N.A. per month.
- Your appointment is subject to the following conditions that:
  - c) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE And SCERT, Pune.
  - d) You Should acquire the qualification (PhD / M.Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**


1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
- 3 Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
- 3 Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
- 6 You will have to undergo Medical examination by the Medical Officer of Abhinav Education Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
- 7 In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
- 8 If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Hon. Secretary  
Abhinav Education Society  
Pune-43  
**SECRETARY**  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

Copy to -

- 4 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 5 Personal File – Mr. Kadam Arvind B.
- 6 Internal Auditor Abhinav Education Society



**DIRECTOR**  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043



## ORDER OF APPOINTMENT

Ref- AES/2012-13


Date - 07/11/2012


To,  
Ms. Sonali S. Walekar  
Shanti Apt., Jadhav Colony,  
Belalli, Badlapur (W)

Sir / Madam,

With reference to your application dated 22.10.2012 and subsequent interview on 30.10.2012 before the Selection Committee for the post of **Assistant Professor** of Abhinav Education Society's Institute of Management and Research, Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society's Institute of Management and Research pune. **With effect from 03.12.2012.**

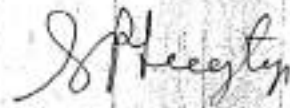
- i) You will be paid basic salary of 8000/- per month in the scale of 8000-275-13500, plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) You will be paid consolidated salary of N.A. per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE And SCERT, Pune.
  - b) You should acquire the qualification (PhD / M.Phil / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying in the GATE / NET / SET Examination whichever is applicable or registration of the PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH

Please Note that :

1. a. Your appointment is on probation for a period of One Academic Year  
i.e. 2012-13  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
2. Your service will be governed by the rules and regulation of the University  
Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or  
pay of 1 Month in lieu. of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education  
Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100  
to the effect that you will serve Abhinav Education Society's for the period of  
your appointment accordance with the service conditions for the employment  
in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of  
Abhinav Education Society's pune before joining duties. The appointment  
will be provisional, pending production of Medical certificate that you are free  
from any contagious disease and that you are physically fit for employment of  
the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment  
may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may  
be terminated without any notice.




Hon. Secretary  
Abhinav Education Society  
Pune-43

**SECRETARY**  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

Copy to -

1. Director, Abhinav Education Society's Institute of Management &  
Research (MBA & MCA), Narhe Pune-41.
2. Personal File - Ms. Sonali Walekar
3. Internal Auditor Abhinav Education Society

  
**DIRECTOR**  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE - 411041

  
**DIRECTOR**  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043



## ORDER OF APPOINTMENT

Ref- AES/43#2012-13

Date - 18/07/2012

To,  
Ms. Vaishnavi Vilas Ghogale  
Raut Baug Soc., Near Amol Typing,  
Dhankawadi, Pune - 411043

Sir / Madam,

With reference to your application dated 19.05.2012 and subsequent interview on 30.06.12 before the Selection Committee for the post of Assistant Professor of Abhinav Education Society's Institute of Management and Research, Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research pune. **With effect from 19.07.2012.**

- i) You will be paid basic salary of 8000/- per month in the scale of 8000-275-13500, plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) Your will be paid consolidated salary of N.A. per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE And SCERT, Pune.
  - b) Your Should acquire the qualification (PhD / M.Phil / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
- f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**


1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A. to N.A.  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A. to N.A.  
d. Your appointment is for the Period from N.A.
2. Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



  
Hon. Secretary  
**SECRETARY**  
Abhinav Education Society  
**ABHINAV EDUCATION SOCIETY**  
**DHANKAWADI, PUNE-43.**

Copy to -

1. Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
2. Personal File - Ms. Vaishnavi Vilas Ghogale
3. Internal Auditor Abhinav Education Society

Accepted  
  
(Vaishnavi V Ghogale)  
18/7/12

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Genre Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 2 € E /2011-12

Date - 18/04/2011

To,  
Suraj A. Hingane  
A-12, Kaiwalya Residency,  
Serve No-14, Ganesh Nagar,  
Dhayary,  
Pune- 411041.

Subject - Appointment to the post of Lecturer in M.C.A

Sir / Madam,

In response to our advertisement you had applied for the above post .You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post Of Lecturer at Abhinav Education Society's Institute of Management & Research, (M.C.A) Narhe Pune – 41 you will be paid basic Rs. 8000/- in the scale 8000-275-13500 as per rules of Government of Maharashtra & University of Pune. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----**Two**----- year (s) from the date Of joining.  
(b) Your appointment is purely temporary for a period of..... N.A.... academic year.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- To -----N.A.-----  
(d) The post is reserved for -----**O.B.C** ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- **Two**----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have Any claim on the said post in future.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.----
- (g) Your appointment is on part-time / clock hour basis only.
3. (I) you will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (A) you have to qualify the NET or the SET or similar test (as the Case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the Stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned Within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate , discharge / relieving certificate , last Pay Certificate, Caste certificate, change of name certificate (if any) , etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

# ABHINAV EDUCATION SOCIETY

20/2/1, Genre Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune-411043.

## ORDER OF APPOINTMENT

Ref- AES/43-2021-22

Date - 30/06/2021.

To,  
Mrs. Sonali Rohit Gaikwad,  
Flat No 803, A Wing Mastique Wonders Society,  
Bhumkar Nagar, Narhe, Pune 411041.

Subject - Appointment to the post of Assistant Professor in M.C.A.

Madam,

In response to our advertisement dated 07.06.2021 you had applied for the above post. You were interviewed on 23.06.2021 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post Of Professor at Abhinav Education Society's Institute of Management & Research, (M.C.A) Narhe Pune - 41 you will be paid scale 15600-39100 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 01/07/2021.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
  5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
  6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
  7. You will be allowed to join the duties on producing of-
    - (a) Two passport size Photographs.
    - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
    - (b) Discharge Certificate from previous employer (if any)
  8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
  9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
  10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
  11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
  12. Your services are transferable to any other colleges / institutions run by management.
  13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH,  
NARHE, PUNE-411041

14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.




Hon. Secretary  
Abhinav Education Society  
Pune-43

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research.MBA, Narhe Pune - 41
- 2 Personal File - **Mrs. Sonali Rohit Gaikwad.**
- 3 Internal Auditor Abhinav Education Society .

Received  


  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/A&B/2020-21

Date - 12/03/2021

To,  
Mr. Ravindra Govind Gore  
Aaradhya Heights Flat No. 303,  
S. No. 32/6, Narhe,  
Pune - 411041

Sir / Madam,

With reference to your application dated 03.03.2021 and subsequent interview on 09.03.2021 before the Selection Committee for the post of **Assistant Professor** of Abhinav Education Society's Institute of Management and Research (MBA), Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research, Pune. **With effect from 01.04.2021.**

- i) You will be paid basic salary of N.A. per month in the scale of N.A. plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) You will be paid consolidated salary of 23000/- per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE  
And SCERT, Pune.
  - b) You Should acquire the qualification (PhD / M. Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.



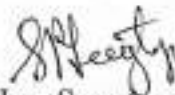
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



**Please Note that :**

1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
- 2 Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
- 3 Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
- 6 You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
- 7 In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
- 8 If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

  
  
18/03/2021

  
Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File - **Mr. Ravindra Govind Gore**
- 3 Internal Auditor Abhinav Education Society

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



**ORDER OF APPOINTMENT**

Ref- AES/M-F/2013-14

Date- 16/05/2013

To,  
Mr. Rahul Vasantao Patil  
304 Rama Sanskruti,  
Opp. P. L. Deshpande Garden  
Pune-411030

Subject- Appointment to the post of Assistant Professor in Master of  
Business Administration.

Sir / Madam,

In response to our advertisement dated 04/02/2013 you had applied for the above post. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post of Assistant Professor at Abhinav Education Society's Institute of Management & Research, Narhe Pune - 41 in the Scale 8000- 275-13500 as per rules of Government of Maharashtra & University of Pune. With effect from 17/05/2013.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----**Two**----- year (s) from the date of joining.  
(b) Your appointment is purely temporary for a period of ...N.A....academic year.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----**Open**----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of -----**Two**----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041




This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.---- Your appointment is on part-time / clock hour basis only.

- (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
  - (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
  - (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NBT or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
  - (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
  6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
  7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
  8. You will be allowed to join the duties on producing of-
    - (a) Two passport size Photographs.
    - (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
    - (c) Discharge Certificate from previous employer (if any)
  9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



  
Hon. Secretary  
Abhinav Education Society  
Pune-43  
**SECRETARY**  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

Copy to -

1. Personal File - Mr. Rahul Vasant Rao Patil
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research, Narhe Pune - 41

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

Accepted  
@Patil  
17.5.2019.

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 14 /2021-22

Date - 30/06/2021

To,  
Mrs. Priyanka Tushar Khopade  
A/P Ambade, Tal. Bhore,  
Pune - 412206

Subject- Appointment to the post of Assistant Professor in Master of  
Computer Application.

Sir / Madam,

With reference to your application dated 10.06.2021 and subsequent interview on 23.06.2021 before the Selection Committee for the post of Assistant Professor of Abhinav Education Society's Institute of Management and Research (MCA), Narhe, Pune We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research, Pune. With effect from 01.07.2021.

- i) You will be paid salary in the scale of Scale 15600-39100 (Grade Pay) plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
  - ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
  - iii) You will be paid remuneration at the rate of N.A. per lecture / per hour
  - iv) You will be paid consolidated salary of N.A. per month.
- Your appointment is subject to the following conditions that:
- a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCIE And SCERT, Pune.
  - b) You Should acquire the qualification (PhD / M. Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**

1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A. to N.A.  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A. to N.A.  
d. Your appointment is for the Period from N.A.
2. Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy to -

1. Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
2. Personal File – Mrs. Priyanka Tushar Khopade
3. Internal Auditor Abhinav Education Society



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Genre Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/2.6 C /2011-12

Date - 18/04/2011

To,  
Mrs. Neha N. Kulkarni,  
108/B, Chandranil Society,  
Opp. Cosmos Bank, Panmala  
Singhad Road  
Pune- 411030.

Subject - Appointment to the post of Lecturer in M.C.A

Sir / Madam,

In response to our advertisement you had applied for the above post .You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post Of Lecturer at Abhinav Education Society's Institute of Management & Research. (M.C.A) Narhe Pune - 41 you will be paid basic Rs. 8000/- in the scale 8000-275-13500

W.P. 21/07/11  
as per rules of Government of Maharashtra & University of Pune. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----Two----- year (s) from the date Of joining.  
(b) Your appointment is purely temporary for a period of..... N.A... academic year.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- To -----N.A.-----  
(d) The post is reserved for -----OPEN----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- Two----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A..... Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have Any claim on the said post in future.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.---
- (g) Your appointment is on part-time / clock hour basis only.
3. (I) you will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (A) you have to qualify the NET or the SET or similar test (as the Case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the Stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned Within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



## ABHINAV EDUCATION SOCIETY

20/2/11, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

### ORDER OF APPOINTMENT

Ref- AES/201/2015-16

Date -22/07/2015

To,

Ms. Jagtap Priyanka Dilip  
L-23, sawant Vihar, Phase-3,  
Near Katraj dairy, Morebaug,  
Katraj, Pune-411046.

Sir / Madam,

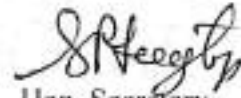
With reference to your application dated 19.05.2012 and subsequent interview on 21.07.15 before the undersigned/Local Selection Committee for the post of Assistant Professor the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Institute of Management and Research,(MCA) Narhe Pune. With effect from 24.07.2015.

- i) You will be paid basic salary of N.A. per month in the scale of N.A. plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) Your will be paid consolidated salary of Rs. 12000/- per month.  
Your appointment is subject to the following conditions that:
  - a)- The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE And SCERT, Pune.
  - b) Your Should acquire the qualification (PhD / M.Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**

1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
2. Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Hon. Secretary

Abhinav Education Society  
Pune-43

Copy to -

1. Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
2. Personal File – Ms. Vaishnavi Vilas Ghogale
3. Internal Auditor Abhinav Education Society

Received  
Aagtap?



DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AFS/ 502 /2012-13

Date - 09/08/2012

To,  
Mrs. Bhosale Monali S.  
R/H No.5, Avadhut Vihar,  
Ambegaon Pathar, Katraj  
Pune-46.

Sr / Madam,

With reference to your application dated 24.02.2012 and subsequent interview on 13.07.12 before the Selection Committee for the post of **Assistant Professor** of Abhinav Education Society's Institute of Management and Research, Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research pune. **With effect from 10.08.2012.**

- i) You will be paid basic salary of 8000/- per month in the scale of 8000-275-13500, plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) Your will be paid consolidated salary of N.A. per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE And SCERT, Pune.
  - b) Your Should acquire the qualification (PhD / M.Phil / M.E or B.Ed as the case May be laid, Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
- f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**

1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
- 2 Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
- 3 Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
- 6 You will have to undergo Medical examination by the Medical Officer of Abhinav Education Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
- 7 In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
- 8 If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

  
SECRETARY  
Abhinav Education Society  
ABHINAV EDUCATION SOCIETY  
Pune-43  
DHANKAWADI, PUNE-43.

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File – Mrs. Bhosale Monali S.
- 3 Internal Auditor Abhinav Education Society

Accepted  
mrs. bhosale  
[Mrs. M.S. Bhosale]  
9/8/2012

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 45-48/2017-18

Date- 11/09/2017

To,  
Mr. Mahesh Dattatray Sawant  
659/11 Rajiv Gandhi Nagar,  
Upper Bibwewadi, Pune – 411037

Subject- Appointment to the post of Assistant Professor in Master of  
Computer Application.

Sir / Madam,

In response to our advertisement dated 07/08/2017 you had applied for the above post  
You were interviewed for the above post by the Selection Committee appointed by the  
Management under Statute No. 415 (2) (c) of the Savitribai Phule Pune University.


I am pleased to inform you that the Management has appointed you on the said post  
of Assistant Professor at Abhinav Education Society's Institute of Management &  
Research, Narhe Pune – 41 in the Scale 15600–39100 (Grade Pay) Rs. 6000 as per rules of  
Government of Maharashtra & Savitribai Phule Pune University. With effect from  
12/09/2017.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 2016, Statutes,  
Code of Conduct, Ordinances and rules and regulations laid down by the University of  
Pune and State Government from time to time.
- 2) (a) You are appointed in clear vacancy on full time / part time basis on  
Probation for a period of -----N.A. ----- year (s) from the date  
of joining.  
(b) Your appointment is purely temporary for a period of **One Academic  
Year**.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.--  
to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said  
category, you are appointed on full-time basis on the probation for a period of  
----- N.A.----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the  
said category, you are appointed full-time on temporary basis against the  
reserved post for a period of -----N.A.----- You shall not have  
any claim on the said post in future.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE - 411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.----
- (g) Your appointment is on part-time / clock hour basis only.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE - 411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary  
Abhinav Education Society  
**SECRETARY**  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.


Copy to -

1. Personal File - Mr. Mahesh Dattatray Sawant
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research, Narhe Pune - 41

Received.  
11/9/2017



**DIRECTOR**  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



**DIRECTOR**  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE - 411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Genre Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune - 411043.

## ORDER OF APPOINTMENT

Ref- AES/396/2021-22

Date - 29/12/2021.

To,  
Miss. Deepika Rajeev Jagtap,  
Row House No 12, Fremount Hill Society,  
Ambegaon (Bk), Pune 411046.

Subject - Appointment to the post of Assistant Professor in M.B.A.


Madam,

In response to our advertisement dated 20.12.2021 you had applied for the above post. You were interviewed on 21.12.2021 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post Of Professor at Abhinav Education Society's Institute of Management & Research, (M.B.A) Narhe Pune - 41 you will be paid scale 15600-39100 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 03.01.2022.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
  5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
  6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
  7. You will be allowed to join the duties on producing of-
    - (a) Two passport size Photographs.
    - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
    - (b) Discharge Certificate from previous employer (if any)
  8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
  9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
  10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
  11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
  12. Your services are transferable to any other colleges / institutions run by management.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society, / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary  
Abhinav Education Society  
Pune-43

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research.MBA, Narhe Pune - 41
- 2 Personal File - **Miss. Deepika Rajeev Jagtap.**
- 3 Internal Auditor Abhinav Education Society .



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

1/2

**ABHINAV EDUCATION SOCIETY**  
20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

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**ORDER OF APPOINTMENT**

Ref- AES/2014-15

Date-12/08/2014

To,  
Ms. Gayatri Prabhakar Jadhav  
"Patang Prabha" Bharati Nagar,  
Paud Road,  
Kothrud,  
Pune - 411038.


**Subject- Appointment as Asst.Professor in M.B.A. Narhe Pune - 41.**

Sir / Madam,

In response to our advertisement you had applied for the above post. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post **Asst.Professor at Abhinav Education Society's Institute of Management & Research, Narhe Pune - 41** you will be paid Consolidated Salary of Rs.15, 000/- With effect from 12/08/2014. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date Of joining.  
(b) ✓ Your appointment is purely temporary for a period of **ONE academic year.** ✓  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- To -----N.A. -----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- N.A. ----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A. .... Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have Any claim on the said post in future.

  
**DIRECTOR**  
**INSTITUTE OF MANAGEMENT & RESEARCH**  
**NARHE, PUNE-411041**

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.----
- (g) Your appointment is on -----time / clock hour basis only.
3. (i) you will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (A) you have to qualify the NET or the SET or similar test (as the Case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the Stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned Within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.


  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Hon. Secretary  
Abhinav Education Society  
**SECRETARY**  
ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research. Narhe Pune - 41
- 2 Personal File - Ms. Gayatri Jadhav
- 3 Internal Auditor Abhinav Education Society

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights , Kashinath Patil Nagar , Dhankawadi , Pune-411043

AES/151/2007-08 ORDER OF APPOINTMENT

28/08/2007

Ref- AES/ 202/ 2007-08

Date- 01/02/2008

To,  
Mrs. Anita Raji umar Nalawade  
A/4 , Chandra Apt., Manikbaug ,  
Sinhgad Road , Pune -51

Subject - Appointment to the post of Lecturer in Institute of Management  
Science & Research ( M.B.A.).


Sir / Madam,

In response to our advertisement dated 22/05/2007 you had applied for the above  
Post .You were interviewed for the above post by the Selection Committee appointed by  
the Management under Statue No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said  
post Lecturer of Abhinav Education Society's Institute of Management Science & Research  
( M.B.A.) at Narhe, Tal- Haveli, Pune-41. You will be paid basic salary of Rs. 8000/- in the  
scale of Rs.8000-275-13500 per month as per rules of AICTE, Government of  
Maharashtra & University of Pune with effect from 01/09/07.

Your appointment is subject to the following terms and conditions:

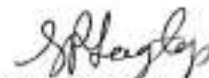
1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes,  
Code of Conduct, Ordinances and rules and regulations laid down by the University  
of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time / part time basis on  
Probation for a period of 2 ( Two ) year (s) from the date  
of joining.  
(b) Your appointment is purely temporary for a period of one academic year.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.--  
to -----N.A.-----  
(d) The post is reserved for -----N.A.----- Since you belong to the said  
category , you are appointed on full-time basis on the probation for a period  
of -----N.A.----- year (s) from the date of joining.  
(e) The post is reserved for ----- Since you do not belong to the  
said category , you are appointed full-time on temporary basis against the  
reserved post for a period of -----N.A.----- You shall not have  
any claim on the said post in future.  
(f) This is temporary vacancy caused by -----N.A.----- Hence you  
are appointed full-time on purely temporary basis for a period of ----  
(g) Your appointment is on part-time / clock hour basis only.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance , House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.  
(ii) You will be paid remuneration at the rate of Rs. -----N.A.----- per lecture / per hour.  
(iii) Your appointment and salary shall be subject to approval by the University of Pune and Lectuer of Technical Education / Lectuer of Medical Education & Research / Lectuer of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be ) laid down by the University or State Government / JGC or the Central Council pertaining to your faculty within the stipulated period. Not Applicable  
(b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A.----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate , discharge / relieving certificate , last Pay Certificate, Caste certificate, change of name certificate (if any) , etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
  - (a) Two passport size Photographs.
  - (b) Character Certificate from two eminent persons , one of them should be a Government Gazetted Officer .
  - (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty , within three months from the date of joining the duties. The appointment shall be provisional and conditional , pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy –

The Principal -----



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/352-5/2019-20

Date- 30/08/2019

To,  
Mr. Dilip Hanumant Jadhav  
Flat no.8, Second Floor,  
Dadashree Corner, Bhendi Chowk,  
Ambegaon (BK), Pune -411046

**Subject- Appointment to the post of Assistant Professor in Master of  
Business Administration.**

Sir / Madam,

In response to our advertisement dated 26/08/2019 you had applied for the above post. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 (2) (c) of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post of Assistant Professor at Abhinav Education Society's Institute of Management & Research, Narhe Pune – 41 in the Scale 15600–39100 (Grade Pay) Rs. 6000 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 30/08/2019.

Your appointment is subject to the following terms and conditions:

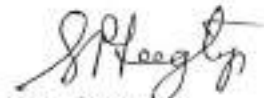
- 1) Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date of joining.  
(b) Your appointment is purely temporary for a period of **One Academic Year**.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- N.A.----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.---
- (g) Your appointment is on part-time / clock hour basis only.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary

Abhinav Education Society

Pune-43  
**SECRETARY**

**ABHINAV EDUCATION SOCIETY**  
DHANKAWADI, PUNE-43

Copy to -

1. Personal File – Mr. Dilip Hanumant Jadhav
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research. Narhe Pune – 41

Received  
Dilip  
03/09/2019



**DIRECTOR**  
**INSTITUTE OF MANAGEMENT & RESEARCH**  
**NARHE, PUNE-411041**

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 359 /2019-20

Date - 19/09/2019

To,  
Mrs. Nikita Bajrang Kurde  
Aaradhya Heights Flat No. 303,  
Sr. No. 32/6, Narhe,  
Pune - 411041

Sir / Madam,

With referencē to your application dated 16.09.2019 and subsequent interview on 17.09.19 before the Selection Committee for the post of **Librarian** of Abhinav Education Society's Institute of Management and Research (MBA & MCA), Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research Pune. **With effect from 01.10.2019.**

- i) You will be paid basic salary of N.A. per month in the scale of N.A. plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) Your will be paid consolidated salary of 30000/- per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE  
And SCERT, Pune.
  - b) Your Should acquire the qualification (PhD / M.Phil / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

Please Note that :

1. a. Your appointment is on probation for a period of One Academic Year

OR

b. Your appointment is purely temporary from N.A to N.A

OR

c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A

d. Your appointment is for the Period from N.A

- 2 Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
- 3 Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
- 4 Your service is transferable to any other Institution of Abhinav Education Societies
- 5 You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
- 6 You will have to undergo Medical examination by the Medical Officer of Abhinav Education Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
- 7 In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
- 8 If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File – Mrs. Nikita Bajrang Kurde
- 3 Internal Auditor Abhinav Education Society



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/352-4/2019-20

Date- 30/08/2019

To,  
Mr. Rajkumar Tukaram Dhanawade  
A/P Chintamani Nagar, Lane No. 7,  
Hadapsar, Pune – 411028

**Subject- Appointment to the post of Assistant Professor in Master of  
Business Administration.**

Sir / Madam,

In response to our advertisement dated 26/08/2019 you had applied for the above post. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 (2) (c) of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post of Assistant Professor at Abhinav Education Society's Institute of Management & Research, Narhe Pune – 41 in the Scale 15600-39100 (Grade Pay) Rs. 6000 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 30/08/2019.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) (a) You are appointed in clear vacancy on full time / part time basis on Probation for a period of -----N.A. ----- year (s) from the date of joining.  
(b) Your appointment is purely temporary for a period of **One Academic Year**.  
(c) Your appointment is on the leave vacancy for the period from -----N.A.-- to -----N.A.-----  
(d) The post is reserved for -----N.A. ----- Since you belong to the said category, you are appointed on full-time basis on the probation for a period of ----- N.A.----- Year (s) from the date of joining.  
(e) The post is reserved for -----N.A.----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -----N.A.----- You shall not have any claim on the said post in future.

  
DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (f) This is temporary vacancy caused by -----N.A.----- Hence you are appointed full-time on purely temporary basis for a period of -N.A.----
- (g) Your appointment is on part-time / clock hour basis only.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & University of Pune. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. -----N.A. ----- per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. (a) You have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications -----N.A.----- (M.Phil / Ph.D., M.D.S., etc.) as prescribed by the University / State Government or the Central Councils concerned within the -----N.A. ----- period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
- (c) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
MARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary  
Abhinav Education Society

Pune-43  
SECRETARY

ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43

Copy to -


1. Personal File – Mr. Rajkumar Tukaram Dhanawade
2. Internal Auditor Abhinav Education Society
3. Director, Abhinav Education Society's Institute of Management & Research. Narhe Pune – 41



DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

Reviewed by

  
31/9/19.



# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 17-A /2019-20

Date - 15/07/2019

To,  
Dr. Sheetal Sandeep Patil  
Sr. No. 23/7, Plot no. 32,  
Shri Hari Co-Op Hsg. Society,  
Dhankawadi, Pune - 411043

Sir / Madam,

With reference to your application dated 10.07.2019 and subsequent interview on 12.07.19 before the Selection Committee for the post of **Associate Professor** of Abhinav Education Society's Institute of Management and Research (MCA), Narhe Pune. We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research pune. **With effect from 01.08.2019.**

- i) You will be paid basic salary of N.A. per month in the scale of N.A. plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) You will be paid consolidated salary of 50000/- per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE  
And SCERT, Pune.
  - b) You Should acquire the qualification (PhD / M.Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

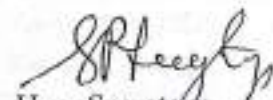


DIRECTOR

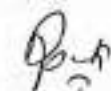
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

Please Note that :

1. a. Your appointment is on probation for a period of One Academic Year  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
2. Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu. Of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

  
Hon. Secretary  
Abhinav Education Society  
Pune-43

Received



16.7.2019

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File – **Dr. Sheetal Sandeep Patil**
- 3 Internal Auditor Abhinav Education Society

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
13. Your services are transferable to any other colleges / institutions run by management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary

Abhinav Education Society

Pune-43

**SECRETARY**


ABHINAV EDUCATION SOCIETY

DHANKAWADI, PUNE-43.

Copy to -

- 1 CEO, Abhinav Education Society's Institute of Management & Research.M.C.A. Narhe Pune - 41
- 2 Personal File - Mrs. Neha N. Kulkarni.
- 3 Internal Auditor Abhinav Education Society .

Accepted.

  
05/05/11

Neha Kulkarni.



DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/ 424 /2021-22

Date - 29/12/2021

To,  
Dr. Pushpa Saurabh Anant  
Baner,  
Pune - 411021

Subject- Appointment to the post of Assistant Professor in Master of  
Business Administration.

Madam,

With reference to your application dated 20.12.2021 and subsequent interview on 21.12.2021 before the Selection Committee for the post of Assistant Professor of Abhinav Education Society's Institute of Management and Research (MBA), Narhe, Pune We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research, Pune. With effect from 01.01.2022.

- i) You will be paid salary in the scale of Scale 15600-39100 (Grade Pay) plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
- iii) Your will be paid consolidated salary of N.A. per month.  
Your appointment is subject to the following conditions that:
  - a) The appointment and pay etc, are approved by the Govt. of Maharashtra and NCTE  
And SCERT, Pune.
  - b) Your Should acquire the qualification (PhD / M. Phill / M.E or B.Ed as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the GATE / NET /SET Examination whichever is applicable or registration of PhD, ME course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**


1. a. **Your appointment is on probation for a period of One Academic Year**  
OR  
b. Your appointment is purely temporary from N.A to N.A  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
2. Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
3. Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu of notice Period on either side.
4. Your service is transferable to any other Institution of Abhinav Education Societies
5. You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
6. You will have to undergo Medical examination by the Medical Officer of Abhinav Education .Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
7. In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Hon. Secretary  
Abhinav Education Society  
Pune-43

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File – **Dr. Pushpa Saurabh Anant**
- 3 Internal Auditor Abhinav Education Society



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/631 /2012-13

Date- 02/01/2013

To,  
Dr. Nandkishor G. Sarode.  
B-14, Alliance Haritage,  
Vidnyan Nagar  
Bavdhan  
Pune - 411021.


Subject- Appointment as Director in M.B.A. Narhe Pune - 41.

Sir / Madam,

In response to your application dated 06/08/2012 you had applied for the above post .You were interviewed for the above post and selected as Director.

I am pleased to inform you that the Management has appointed you as Director of Abhinav Education Society's Institute of Management & Research.MBA-MCA Narhe Pune - 41 you will be paid in the Scale of Rs. 37,400 - 67,000 (Grade Pay) Rs. 10,000 With effect from 02.01.2013 Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. Your appointment is purely temporary for a period of **ONE academic year.**
3. Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate , discharge / relieving certificate , last Pay Certificate, Caste certificate, change of name certificate (if any) , etc. before joining duties.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- 6 In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining Duties.

You will be allowed to join the duties on producing of-

- (a) Two passport size Photographs.
- (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
- (b) Discharge Certificate from previous employer (if any)

7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
11. Your services are transferable to any other colleges / institutions run by management.
12. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
13. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society, / University / Institute / College / Students.



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

14. Your Appointment is valid subject to the approval from University of Pune.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary  
Abhinav Education Society  
Pune-43  
**SECRETARY**

ABHINAV EDUCATION SOCIETY  
DHANKAWADI, PUNE-43.

**Copy to -**

- 1 Principal, Abhinav Education Society's **Institute of Management & Research, MBA-MCA Pune.**
- 2 Personal File - Dr. Nandkishor G. Sarode.
- 3 Internal Auditor Abhinav Education Society

Accepted

02/01/13



DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041



# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/2022-23

Date - 30/09/2022

To,  
Dr. Ansari Md. Ilyas Ahmed  
H.No. 01-14-45, Buddilane,  
Near Diamond Hall,  
Aurangabad-431001

Subject - Appointment to the post of Associate Professor in M.C.A.


Sir,

In response to our advertisement dated 24.01.2022 you had applied for the above post. You were interviewed on 26.09.2022 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post of Associate Professor at Abhinav Education Society's Institute of Management & Research. (M.C.A) Narhe Pune – 41 you will be paid scale 37400-67000 (Grade Pay) Rs.9,000.00 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from **01.10.2022**


Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the


  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
7. You will be allowed to join the duties on producing of-
  - (a) Two passport size Photographs.
  - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
  - (b) Discharge Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
12. Your services are transferable to any other colleges / institutions run by management.


  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH,  
NARHE, PUNE-411041

13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Hon. Secretary  
Abhinav Education Society  
Pune-43

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research.MCA, Narhe Pune - 41
- 2 Personal File - **Dr. Ansari Md. Ilyas Ahmed**
- 3 Internal Auditor Abhinav Education Society .

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/38/2021-22

Date - 29/12/2021

To,  
Dr. Firoz Shaban Khan  
Roshan Villa Sahyadri Park,  
Mundhwa, Pune - 411036


Subject - Appointment to the post of Assistant Professor in M.B.A.

Madam,


In response to our advertisement dated 20.12.2021 you had applied for the above post. You were interviewed on 21.12.2021 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post Of Professor at Abhinav Education Society's Institute of Management & Research. (M.B.A) Narhe Pune – 41 you will be paid scale 15600-39100 as per rules of Government of Maharashtra & Savitribai Phule Pune University. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
  5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
  6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
  7. You will be allowed to join the duties on producing of-
    - (a) Two passport size Photographs.
    - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
    - (b) Discharge Certificate from previous employer (if any)
  8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
  9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
  10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
  11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
  12. Your services are transferable to any other colleges / institutions run by management.
  13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



*S. R. Hegde*

Hon. Secretary

Abhinav Education Society  
Pune-43

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research.MBA, Narhe Pune - 41
- 2 Personal File - **Dr. Firoz Shaban Khan**
- 3 Internal Auditor Abhinav Education Society .

*[Signature]*

**DIRECTOR**

**INSTITUTE OF MANAGEMENT & RESEARCH**  
NARHE, PUNE-411041



# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi,  
Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/2022-23

Date - 29/12/2022.

To,  
Dr. Jigisha Dineshsingh Pardesi  
B-302, Kushal Nivriti, NIBM, Kondhwa,  
Pune.

Subject - Appointment to the post of Professor in M.C.A.


Madam,

In response to our advertisement dated 20.12.2022 you had applied for the above post. You were interviewed on 21.12.2022 for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post Of Professor at Abhinav Education Society's Institute of Management & Research, (M.C.A) Narhe Pune - 41 you will be paid scale 37400-67000 (Grade pay) Rs.10,000.00 as per rules of Government of Maharashtra & Savitribai Phule Pune University. With effect from 02.01.2023.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
2. Your appointment is purely temporary for a period of ONE academic year.
3. (i) You will be paid basic pay as per rules of Government of Maharashtra & Savitribai Phule Pune University. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the

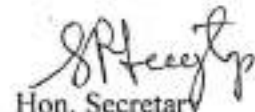
  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

State Government from time to time. In case you are appointed for a Period of more than one year you shall earn annual increment.

- (ii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the Duties.
7. You will be allowed to join the duties on producing of-
  - (a) Two passport size Photographs.
  - (b) Character Certificate from two eminent persons, one of them should be a Government Gazette Officer.
  - (b) Discharge Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job paid full-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
12. Your services are transferable to any other colleges / institutions run by management.



13. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society. / University / Institute / College / Students.
15. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Hon. Secretary

Abhinav Education Society

Pune-43

SECRETARY

ABHINAV EDUCATION SOCIETY

DHANKAWADI, PUNE-43.

Copy to -

- 1 Director, Abhinav Education Society's Institute of Management & Research.MBA, Narhe Pune - 41
- 2 Personal File - Dr. Jigisha Dineshsingh Pardesi
- 3 Internal Auditor Abhinav Education Society .



DIRECTOR

INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

# ABHINAV EDUCATION SOCIETY

20/2/1, Ganraj Heights, Kashinath Patil Nagar, Dhankawadi, Pune 411043

## ORDER OF APPOINTMENT

Ref- AES/232/2023-24

Date - 16/10/2023

To,  
Dr. Ashish Krishna Vyas  
Mrunmayee Bunglow, 201,  
Plot No. 11+12D, Inside Vinit Society,  
Near Karve Statue, Opp. Rahulnagar  
Kothrud, Pune - 411038

**Subject- Appointment to the post of Associate Professor in Master of  
Business Administration.**

Sir,

With reference to your application dated 21.09.2023 and subsequent interview on 16.10.2023 before the Selection Committee for the post of Associate Professor of Abhinav Education Society's Institute of Management and Research (MBA), Narhe, Pune We are pleased to inform you that you are hereby appointed as -- of Abhinav Education Society Institute of Management and Research, Pune. **With effect from 17.10.2023.**

- i) You will be paid salary in the scale of N.A. plus Dearness Allowances, House Rent Allowance and C.C.A at the rates prescribed by the State Government.
  - ii) You will be paid remuneration at the rate of N.A. per lecture / per hour
  - iii) You will be paid consolidated salary of 60,000/- per month.
- Your appointment is subject to the following conditions that:
- a) The appointment and pay etc, are approved by the Govt. of Maharashtra and DTE and AICTE.
  - b) You Should acquire the qualification (PhD / M.B.A. / M.M.S. or equivalent as the case May be laid. Down by the University of State Government with in the prescribed period.
  - c) There are the prescribed number of Minimum students for the subject for which You are appointed
  - d) You should submit the Originals as well as the true copy of the Passing certificate Mark sheets, Experience certificate discharge / relieving certificate, Last Payment certificate and proof of your Age before Joining.
  - e) You should communicate your acceptance with in four days from the date of receipt of this Order of appointment, failing which your order of appointment is liable to be cancelled.
  - f) Your service for the next academic year shall be continued subject to your qualifying In the NET /SET Examination whichever is applicable or registration of PhD course and subject to your selection by the selection committee duly constituted as per the rules concerned University / DTE etc.

  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041

**Please Note that :**

1. a. Your appointment is on probation for the Period from N.A to N.A  
OR  
b. **Your appointment is purely temporary for a period of One Academic Year**  
OR  
c. Your appointment is in the Leave Vacancy for the Period from N.A to N.A  
d. Your appointment is for the Period from N.A
- 2 Your service will be governed by the rules and regulation of the University Concerned state government and Abhinav Education Society's
- 3 Your service may be terminated at any time by giving notice of 1 month or pay of 1 Month in lieu of notice Period on either side.
- 4 Your service is transferable to any other Institution of Abhinav Education Societies
- 5 You will have to execute an agreement bond on a stamp paper worth Rs.100 to the effect that you will served Abhinav Education Society's for the period of your appointment accordance with the service conditions for the employment in the Institution. A copy of the agreement is enclosed.
- 6 You will have to undergo Medical examination by the Medical Officer of Abhinav Education Society's pune before joining duties. The appointment will be provisional, pending production of Medical certificate that you are free from any contagious disease and that you are physically fit for employment of the staff of Abhinav Education Society's Institution.
- 7 In case you are found irregular and negligent in your duties your appointment may be terminated without any notice.
- 8 If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

Received  
By  
*[Signature]*

*[Signature]*  
Hon. Secretary  
ABHINAV EDUCATION SOCIETY  
Pune-43  
DHANKAWADI, PUNE-43.

**Copy to -**

- 1 Director, Abhinav Education Society's Institute of Management & Research (MBA & MCA), Narhe Pune-41.
- 2 Personal File – **Dr. Ashish Krishna Vyas**
- 3 Internal Auditor Abhinav Education Society

*[Signature]*  
DIRECTOR  
INSTITUTE OF MANAGEMENT & RESEARCH  
NARHE, PUNE-411041