



ABHINAV EDUCATION SOCIETY'S INSTITUTE OF MANAGEMENT & RESEARCH

(Approved by AICTE New Delhi, Affiliated to University of
Pune) S.No. 23/3/2/2, A/P Narhe, Tal. -Haveli, Pune -
411041



Sri. Rajeev Jagtap
(B.SC, MMS)
FOUNDER PRESIDENT

Mrs. Sunita R. Jagtap
(B.COM, L.L.B.)
FOUNDER SECRETARY

**Dr Abhijeet
Kaiwade PhD, MCA,
MBA DIRECTOR**

5.2.1 Percentage of placement of outgoing students

Year	No. of Placed Students	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum)
2018-19	1	JIRKUNTWAR PRAFUL MANOHARRAO	MBA	Symbiosis Open Education society	3.83 LPA
2019-20	0	00		00	00
2020-21	7	ATHA BHOOMISH DILIP	MCA	Programmers.io india Pvt Ltd	1.2 LPA
2020-21		JADHAV ROHINI SURYAKANT	MCA	APTARA	1.68 LPA
2020-21		NAIK OMKAR VIJAY	MCA	Empire Tech	
2020-21		NIKAM SURAJ GAJANAN	MCA	Prosys Infotech Pvt. Ltd.	3 LPA
2020-21		PATIL ABHIJEET SUNIL	MBA	SpaceMax	3.86 LPA
2020-21		SHIRKE SWAPNIL SURESH	MBA	Ph.D qualified in SPPU	NA
2020-21		TAMBEKAR KAUSTUBH ARVIND	MBA	Future Generali	4.76 LPA
2021-22	126	BADHEKAR GITANJALI SANDIP	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		BATHE RAJASHREE RAMDAS	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		DHANEGAVE SUNIL GOVIND	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		DIVYA RAJESH MOTWANI	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PUNAM CHAUDHARI	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		JADHAV SHWETA BABAJI	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		KAJAL JAGDISH NAIK	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		MALI AJAY SURESH	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL BHAGYASHRI SANJAY	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL DEVYANI SATISH	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL GOPAL ASHOK	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL HARSHADIP PRATAP	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL HARSHAL ANIL	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL PRASHANT MACHHINDRA	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PATIL RAOSAHEB SUBHASH	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA

2021-22		PAWAR POOJA RAMDAS	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		PICHA MAYURI MAHAVIR	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		SHANTANU VINOD THOSAR	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		SHANUR SADIQ SHAIKH	MCA	Aarohiinfo Institute of Management & Studies	3.6 LPA
2021-22		GOSAVI HITESH SURESH	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Sandhyarani Aatkare	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Tabassum Ansari	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Aarti Balip	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Rahul Balip	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Tejaswini Bandal	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Bhagyashri Chaudhari	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Shruti Chavan	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Pratik Choure	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Shubham Darekar	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Yuganti Deshpande	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Ajit Ganjave	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Ashish Ganjave	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Mayuri Garud	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Ajay Gosavi	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Suraj Jadhav	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Sonali Jogi	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Pramod Kadam	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Amol Karle	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Mandar Kende	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Utkarsh Khedkar	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.5 LPA
2021-22		Mahesh Kuwar	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Vishal Mahajan	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Rutuja Mane	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Mrunal Mohite	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Sanchit More	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Smita Mulik	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Ambadas Mungalsudam	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Murugan Narayansamy	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Sreejith Nair	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Ritesh Pache	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Chetan Patil	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Mayur Patil	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Shital Rikibe	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22		Amol Shendge	MCA	Aarohiinfo FI Management Ltd	3.6 LPA

2021-22	Ankita Shinde	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Rutuja Shinde	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Siddhesh Shinde	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Vishvas Shinde	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Jitendra Singh	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Vishal Sonkamble	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Sonali Tilekar	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Nirali Vedant	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Pawan Vedpathak	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Manisha Wankhade	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	Akash Yadav	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	BHUPENDRA PATIL	MCA	Aarohiinfo FI Management Ltd	3.6 LPA
2021-22	AMRUTKAR PALLAVI ADHIKRAO	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	BADAK PRATIK DEEPAK	BhilarMBA	Core Energy System Limited	3.62 LPA
2021-22	BALSANE SHASHIKANT SAMPRATI	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	BHOSALE AKSHAY NAGESH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	BHOSALE SHUBHAM SUBHASH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DAUD SHRADDHA DNYANDEV	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DESHMUKH VIDYA BALASAHEB	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DETHE AKASH TARACHAND	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DEVKATE RAKHI BABURAO	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DHANAWADE SNEHAL RAJKUMAR	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DHANWADE RUTUJA ANIL	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	DOLE RITESH KUSH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	GHANEKAR PARESH DILIP	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	INGAWALE ABHAY VIKAS	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	JADHAV PANDURANG BHIMRAO	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	JAGADE HARSHAD DHARMENDRA	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	JOSHI RAJENDRA PRAKASH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	KADAM PRATIK HANMANT	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	KALE DHIRAJ ANIL	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	KOKATE TUSHAR VASANT	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	KOLI ROHIT RAJENDRA	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	MASKE SANTOSH DNYANESHWAR	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	MATE SURAJ RAMESH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	MESHARAM SHARAD RAJABHAU	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	MOTE VAISHALI SURESH	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22	NAKULE SAINATH NIVRUTTI	MBA	Aarohiinfo Information & Technology Pvt Ltd	3.62 LPA

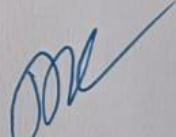
2021-22		PATIL MILIND MACHHINDRA	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		PATIL PRAKASH RAMCHANDRA	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		PATIL PRIYANKA RAJARAM	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		PATIL ROSHANI SARJERAO	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		PAWAR DARSHANA SOMNATH	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		PISAL MANOJ SURESH	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		POL PRASHANT CHANDRAKANT	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		POOJARI ROHAN SATISH	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		SAPKAL AKANKSHA ARVIND	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		SAWANT URMILA DATTATRAY	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		SHELKE ANAND ASARAM	MBA	Aarohinfo Information & Technology Pvt Ltd	3.62 LPA
2021-22		SHILIMKAR AKASH LAXMAN	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SHINDE PRASHANT SHIVAJI	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SHINDE TUSHAR BAPURAO	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SHINGAVI AMRUTA ANAND	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SONAWANE AMIT RAJU	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SUDAKE AKASH HARIDAS	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		THORAT MITHIL RAHUL	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		TILE NIKITA DHANAJI	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		VAHADANE MOHINI SANJAY	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		ZAMBRE SHIVANEE NAVNATH	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		ZINE MAHINDRA RANUJI	MBA	Aarohinfo Real Estate Management Pvt Ltd	3.62 LPA
2021-22		SHREYA SUDHIR RAIKAR	MCA	CONCENRIX	2.5 LPA
2021-22		SAGAR SUNIL PATIL	MCA	Clover Infotech Pvt. Ltd.	7.42 LPA
2021-22		Bharati Bankar	MCA	Web soft IT solution	1.5 LPA
2021-22		Sagar Bhoi	MCA	Cronj IT Technology Pvt Ltd	4.5 LPA
2021-22		Yash Chintawar	MCA	Time Legend IT & HR Consulting Solutions Pvt. Ltd.	4.2 LPA
2021-22		Gaurav Jagade	MCA	Abhinav Digicom Soft services	2.5 LPA
2021-22		Vaishnavi Pokale	MCA	AESIMR	2.4 LPA
2021-22		Akash Ramgir	MCA	GRT solution	1.5 LPA
2021-22		Rucha Sangale	MCA	Empire Tech	1.2 LPA
2021-22		Kashmira Sonawani	MCA	Abhinav Digicom Soft services	3.6 LPA
2021-22		Monica Suralkar	MCA	Tata consultancy Services Limited	190926
2021-22		Subhashit Mahalpure	MBA	Spacemax	6 LPA
2022-23	137	BENDRE RAHUL BALU	MCA	Abhinav Digicom Soft services	2.4 LPA
2022-23		BHAVESH VILAS KANHAIYE	MCA	Vouchdata	3 LPA
2022-23		DALVI SANJANA SANDIP	MCA	Atos Syntel	2.23 LPA
2022-23		EJAZ AHMAD IMTIYAZ AHMAD	MCA	Aiman Textile	1.2 LPA
2022-23		GAIKWAD PRAJAKTA APPASO	MCA	Angelsoft Technology PVT.LTD	NA

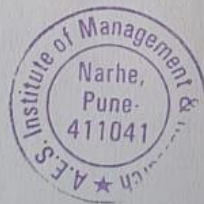
2022-23		GAWADE SAKSHAR SANJAY	MCA	Enclient Pvt Ltd	3 LPA
2022-23		GHOLAP KISHOR KHANDU	MCA	Cognizant	2.50 LPA
2022-23		HARSHAL PRATAP KHILARE	MCA	MIT World Peace University Pune	N/A
2022-23		HRISHIKESH R. CHAUGULE	MCA	Designtech System Private Limited	3 LPA
2022-23		JANHVI JAGDISH PATEL	MCA	Jet 2 Travel technology	1.8 LPA
2022-23		KADAM SIDDHANT ANANT	MCA	Ityx India pvt. ltd.	5.5 LPA
2022-23		KHADE MAHESH BHARAT	MCA	Sahir projects	3 LPA
2022-23		PATIL SHIVANI NANDKUMAR	MCA	Infosys Limited	2.96 LPA
2022-23		PRAJVAL RAJU BHALE	MCA	Loctell Solutions	3 LPA
2022-23		PRANAV NITIN SHINGVI	MCA	Cognizant Technology Solutions	2.15 LPA
2022-23		PRANOTI PRAKASH DHARERAO	MCA	Pragmasys	3.6 LPA
2022-23		RANJIT HARISHCHANDRA PATIL	MCA	Nelito/Tcs	6.5 LPA
2022-23		RAUT VIPUL VITTHAL	MCA	Vadini Infocenter.io.Pvt. Ltd.	N/A
2022-23		SHASHANK DWIVEDI	MCA	IMS people possible	5.49 LPA
2022-23		SHUBHAM ASHOK PAWAR	MCA	Green It pvt ltd.,shindewadi,pune.	1.92 LPA
2022-23		SOURABH SHASHIKANT KESARKAR	MCA	Infosys	3 LPA
2022-23		SURAJ HANUMANT DABHADE	MCA	nell infotech	1.8 LPA
2022-23		TILEKAR MAYURI YUVARAJ	MCA	Angelsoft technology Pvt. LTD.	NA
2022-23		UTTEKAR AKSHATA VINOD	MCA	Atos	3.4PA
2022-23		ZIPURDE PRIYA BHARAT	MCA	Cognizant	2LPA
2022-23		DEOKAR MAITHILI RAJENDRA	MCA	Civil Service	
2022-23		Deore Vaibhavi Vilas	MBA	Dr vasantrao Pawar medical college and hospital	2.4 LPA
2022-23		Dixit Deepali Dilip	MBA	Allstate solution Pvt Ltd	3.22 LPA
2022-23		Dome Sakshi Bhanudas	MBA	IBM	3.4 LPA
2022-23		Gavande Sayali Avinash	MBA	LIC HOUSING FINANCE LTD	7 LPA
2022-23		Gunjal Milind Sambhaji	MBA	THE PUNE DISTRICT CENTRAL CO OPERATIVE BANK LTD	4.2 LPA
2022-23		Kumbhare Pushkar Ravindra	MBA	Tata Consultancy Services	1.90 LPA
2022-23		Patil Apurva Amrut	MBA	Tata Consultancy Services	2.57 LPA
2022-23		Salve Meghana Shivaji	MBA	Mphasis Pvt ltd	1.92 LPA
2022-23		Shaha Vinay Pradipkumar	MBA	KOTHARI AGRITECH PVT LTD	5 LPA
2022-23		Shinde Snehlata Maruti	MBA	Powerweave	10LPA
2022-23		Shrugal Ishwar Somkumar	MBA	RESERVE BANK OF INDIA	7 LPA
2022-23		Vishwas Kenchi	MCA	Abhinav Education Society	4.2 LPA
2022-23		AISHWARYA ANIL BHANDARE	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		AKASH MOHAN KARALE	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		AKASH RAMESH LOKHANDE	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		ATHARVA SANJAY SHEJUL	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		BARSE VIBHA KESHAV	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		BAVISKAR ROHIT NIVRUTTI	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		BHOSALE ANITA TUKARAM	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		DESHMUKH PRASAD S.	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		DUDHAL SHIVSHANKAR R.	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA

2022-23		GHADGE PRATIK SANTOSH	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		JAGADALE SANGRAM KUMAR	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		JAGRUTI VIJAY BAVISKAR	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		KADAM RISHIKESH ASHOK	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		LOKESH SHARAD DATEY	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		LONDHE KISHORI ASHOK	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		NADAF MUSKAN SHOUKAT	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		NILESH SURESH PATIL	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		PARSEWAR DIPTI GANGADHAR	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		PATIL AKSHAY ASHOK	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		PATIL VISHAL GOPICHAND	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		PAWAR ADITYA VILAS	MCA	Aarohiinfo Institute of Management & Studies	3.5 LPA
2022-23		PAWAR SHUBHAM MOHAN	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		PRAFUL NAMDEO CHICKHEDE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		PRATHAMESH S. SHINDE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		RUTUJA DEVRAM KHOPADE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		RUTUJA SHEKHAR SONAWANE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		SAKSHI SUBHASH PAKHALE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		SANGHARSH G. TAMGADGE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		SAURABH DATTA GAIKWAD	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		SHAMBHURAJE GULAB DHAGE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		SHREYAS MANGESH MOHITE	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		ANAND KUMAR	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		MAYURI MALLINATH MALLAD	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		KAMBLE PRANALI RAMESH	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		BHOSALE PRASHANT PAVLAS	MCA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Avachar Jidnyase Yuvraj	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Badhade Omkar Tanaji	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Bhame Shruti Anil	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Bhise Buddhabhushan Tukaram	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Bute Amol Mahadeo	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Bute Nikhil Shivdas	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Chavan Hrishikesh Ashok	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23		Chavan Shubhangi Bhimrao	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA

2022-23	Chavan Snehal Umesh	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23	Chougule Satyam Sunil	MBA	Aarohiinfo Real Estate Management Pvt Ltd	3.3 LPA
2022-23	Deshmukh Shambhuraj Jaywantrao	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Dhande Dipesh Kantilal	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Dhope Abhijit Kisan	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Gawade Pritam Sadashiv	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Ghate Hemant Prakash	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Ghogare Amey Sanjay	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Ghorpade Divya Rajendra	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Ghule Krutika Digambar	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Ghule Namit Shivaji	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Gujar Pramod Dattatray	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Gumade Dnyaneshwar Saudagar	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Gurav Kumarsujeet Anil	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Jadhav Prasad Arjun	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Jadhav Rutuja Vikas	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Jadhav Santosh Sopan	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Jangle Vaishnavi Rajabhau	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Kale Vikas Ratan	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Kasar Rohit Dipak	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Kendre Ajay Balaji	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Khare Siddhant Anna	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Khuntale Pooja Bandu	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Kolambe Durgesh Anil	MBA	Aarohiinfo FI Management Ltd	3.2 LPA
2022-23	Konde Rushikesh Yashwant	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Kumbhare Chetan Laxminarayan	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Kute Rameshwar Dnyandeve	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Lokhande Siddhesh Navnath	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Mane Dheeraj Umesh	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Momin Shahab Abid	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Morale Shreyash Guruba	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	More Rohan Sanjay	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Nagargoje Mayur Dnyaneshwar	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Naik Tejashri Prakash	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Nikalje Suraj Santaji	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Pande Aniket Krishna	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Abhijit Baban	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Ashwini Hanamantrao	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Harshal Ladu	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Kuldip Subhash	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Pradeep Tukaram	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA

2022-23	Patil Priti Malgonda	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Shivaneer Ravindra	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Patil Shivraj Ramakant	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Pethkar Shivanand	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Phalatankar Nikhil Shantaram	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Pisal Suraj Suresh	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Rathod Ritu Ravindra	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Raut Aditya Avinash	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Sapkal Sanket Nandu	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Shinde Ashray Hemantkumar	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Shinde Jayesh Manohar	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Shinde Rupali Shivaji	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Shinde Shrutika Nandkumar	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Talape Pushpa Uma	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA
2022-23	Thawkar Sagar Manohar	MBA	Aarohinfo Information & Technology Pvt Ltd	3.7 LPA


DIRECTOR
INSTITUTE OF MANAGEMENT & RESEARCH
NARHE, PUNE-411041.



2022-23



Abhinav DigiCompSoft Services Private Limited

Head Office: 915, Satya Nivas, Pratibha Nagar, Dhankawadi, Pune - 411043, Maharashtra, India.
Branch Office: Survey No. 13, Katraj-Dehu Road Bypass, Ambegaon Bk. Pune - 411046, Maharashtra, India.
Contact Number: +91 7722002190 Email: info@abhinavdcs.com Website: www.abhinavdcs.com

Ref: ADCS-APPT/01/2021-22

DATE: 18th October 2021

To,
Rahul Bendre
S.No. 139 1 Baif Compound,
Warje Malwadi, Pune - 411058

Sub: Letter of Appointment for the post of Software Developer.

Dear Sir/Madam,

We are pleased to offer you an appointment in our Abhinav DigiCompSoft Services Pvt Ltd. as **Software Developer** with effect from **18th October 2021**. You will be based in our Ambegaon office.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of the above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit. You will have to undergo at your own expense, a medical examination by the medical practitioner recommended by Abhinav DigiCompSoft Services Pvt. Ltd. within one month of the appointment. The appointment will be provisional, pending production of a medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of Abhinav DigiCompSoft Services Pvt. Ltd. Please sign and return a duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

DIRECTOR,

ABHINAV DIGICOMPST SERVICES PVT. LTD

Director

Abhinav DigiCompSoft Services Pvt. Ltd.
915, Satya Nivas, Pratibha Nagar,
Dhankawadi, Pune-411 043.



Date: 15/06/2022

Intent to Offer

Dear SANJANA DALVI,

Syntellect ID: ASBE202021251683

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

HRD/2T/1000977057/20-21

February 15, 2021

Mr. Rishikesh Ashok Kadam
Karoli (T) Tal-
Kavathe Mahankal,
Sangli-416405
India

Ph: +91-9834861404

Dear Rishikesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



APPOINTMENT LETTER

To,

AISHWARYA ANIL BHANDARE,

Abhinav College Road, Narhe, Pune, Maharashtra 41.

Dear AISHWARYA ANIL BHANDARE,

Congratulations!

We are pleased to record this appointment letter for the position **Management Training** with Aarohiinfo Institute of Management & Studies.

Upon your acceptance of this Appointment letter and subject to you meeting all the applicable requirements under this Appointment letter, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive an offer letter this Appointment letter is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Appointment letter are strictly confidential between you and the Company. Please treat this Appointment letter and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated ~~period~~ of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems

CIN: U74900PN2014PTC153207

020 49142300

info@timelegend.in

www.satgurutravel.com | www.satguruholidays.com



14th May 2023

CONFIRMATION LETTER

Dear Yash Chintawar,

We are pleased to inform you that your services have been confirmed with us with effect from **May 14, 2023** for the position of **Web Developer**.

All other terms & condition will be applicable as per the appointment letter.

We thank you for your initiatives and hope that you will continue performing with equal enthusiasm as time goes by. We wish you all the best in your entire future endeavor.

Please sign the copy of this letter as an acknowledgement of the above and return the same for our records.

Time Legend IT & HR Consulting Solutions Pvt. Ltd.

Kunal Kumar
Human Resources



AKS
23/05/2023



CronJ IT Technologies Pvt. Ltd.

#1084, 17th cross, 14th main road, Sector-3,
HSR Layout, Bangalore - 560102

contact@cronj.com

Appointment Letter

Date:21/02/2022

Mr. Sagar Dnyaneshwar Bhoi
Email Id - sagarbhoi97@gmail.com
Contact no.- 7755999617

Dear Sagar,

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of **Jr. Software Developer(SD1)** with **CronJ IT Technologies Pvt Ltd** ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment"), based at HSR, Bangalore location, with effect from **15th July,2022** on the following terms and conditions. This job will be permanent work from Home

- 1 During the Probation period of 3 Months from the date of joining, You are entitled to a Monthly Remuneration of **Rs.10,000/-**. On successful completion of probation period, clearing the required target assessments and subject to part of delivery project, your Annual Total Remuneration(ATR) would stand revised to **Rs.4,50,000/-**-Detailed Compensation is attached herewith as in Annexure. You are required to complete the Pre-Joining courses successfully before joining the company.
- 2 Your employment with the company shall be governed by such rules and regulations from time to time in force. Such rules will be considered to be part of your employment contract. The copy of current terms and conditions of employment is enclosed in Annexure -B.
- 3 Your continuation in service will also be subject to a satisfactory verification of your credentials, testimonials, etc., and the details given by you as requested in the offer letter from **CronJ IT Technologies Pvt Ltd**. Your services shall be terminated without notice if at any time you have been found to have concealed any material information or have given false details.

For **CronJ IT Technologies Pvt Ltd**

HR Manager

**Branch
Offices :**

Hoozhiemstraplein 105, 3514AX
Utrecht, The Netherlands
+971-554745884

Villa no 21, Sector 20, MBZ City, Mussafah,
Abu Dhabi, United Arab Emirates
+971-554745884

419 7th St NW, Washington, DC
20004, USA
+1 240-672-7732



Offer: Computer Consultancy
Ref: TCSL/DT20218722943/Ahmedabad
Date: 10/02/2022

Ms. Monica Sanjay Suralkar
Harinandan Vijay ViharSinhgad Road,
Sinhgad College,
Pune-411001,
Maharashtra.
Tel# 91-7020525823

Dear Monica Sanjay Suralkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218722943

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

July 25, 2023

Mr. Subhashit Mahalpure
Pune

Dear Subhashit

Sub: Offer Letter from Spacemax Indoor Solutions Pvt Ltd

We are pleased to offer you the position of "Area Sales Manager" for our business. Your Base work location will be our Hinjewadi office.

You will be paid gross emoluments as detailed below:

Particulars	Monthly Amt (₹)	Annual Amt (₹)
Basic Salary*	30,000.00	3,60,000.00
HRA	10,000.00	1,20,000.00
Other Allowance	10,000.00	1,20,000.00
Travel Allowance		On Actual
Total	50,000.00	6,00,000.00

*Professional tax and TDS will be deducted every month as per statutory requirement

** Any TA/DA related to field work will be reimbursed as per Company norms

You will be on probation cum training for an initial period of 30 days from date of joining. A performance-based incentive structure will be applicable after baseline Company Revenue of 40 lakh per month is achieved.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Job Description:

- To handle all leads from various sources and attend store visitors for conversion of B2C. This will involve calling, messaging, attending in store and visiting Client sites
- To develop and manage dealership network for furniture/mattress business within Pune and Mumbai Locations
- To develop and manage Channel sales through Architects and interior designers for the modular furniture business
- All field work related to above tasks
- Prepare Quotations and follow-ups. Billing management, payment follow ups

Please sign and return duplicate copy of this letter in token of your acceptance.

Subhashit Mahalpure

Spacemax Indoor Solutions Pvt Ltd.

Office Address: 704, 7th Floor, Western Towers, Marunje Road, Hinjewadi Phase 1, Wakad 411057
Factory Address: Gat 730 Bolahai Mata warehouse, Wadebolhai Wagholi 412207
Email: info@spacemax.in | 9096581127 | www.spacemax.in | GSTN: 27ABACS4247D1Z1

2020-21



Programmers.io India Pvt. Ltd.
(Formerly Pixere Consulting Pvt. Ltd.)



Subject: Appointment Letter

Date: 9th- Nov, 2021

Dear Mr. Bhoomish Atha,

Welcome to Programmers.io India Pvt. Ltd.

With reference to your job application and subsequent discussions with us, we are pleased to Appoint you the position of "Software Engineer" in (Programmers.io India Pvt. Ltd.). Your Joining date will be 9th November 2021. The offer of employment is subject to your obtaining you being medically fit. Your work location would be at 2nd Floor, Lalwani Icon, Sakore Nagar, Viman Nagar Pune, Maharashtra., Till Pandemic you are allowed to work from home.

Programmers.io India Pvt. Ltd. is an IT company which deals in Designing and Developing Software with a global services delivery model. We hope your association with us will be challenging and rewarding to your career. We would like to share with you the details of your Letter of Offer as mentioned below.

Compensation

Your Compensation details are attached as per Appendix A enclosed. Your appraisal cycle will fall annually on 1st day of the month following the date of your joining the organization and will be based upon your individual, team and overall company performance. However, your compensation and benefits are subject to change as per company policy on performance, salary reviews and such other valid reasons as recognized in law, as the company may determine from time to time.

Your individual remuneration is purely a matter between yourself and the company and has been arrived at, on the basis of your specific background and professional merit. Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly private and confidential. You can discuss it only with your Reporting Manager or with your Human Resources Manager.

You will be eligible for Annual Variable Bonus with the salary of 13th month after completion of 365 days following the Date of Joining. If someone leaves / Resigned the company in mid of the years or before completion of 13months, then no variable bonus will be paid.

Benefits

- a. You are eligible to avail personal accidental insurance as per company policy.
- b. You will not be eligible to avail any paid leave under probation period.
- c. The leave benefits as per company policy includes:
 - I. Earned leave of 18 working days per calendar year of services, which can be accumulated for a maximum period of 30 days. Maximum 15 days of earned leave will be carried forward for next calendar year (January to December) and the unused earned leaves will get collapsed on 31st December every year.
 - II. Company has leave encashment policy but, this can be done only at the time of exit and maximum 15 days of earned leave can be encash at basic pay only. There is no encashment can be done for casual Leave.
 - III. Causal leave of 6 working days per calendar year of service.
 - IV. 10 National & Festival holidays every calendar year. A list of these would be announced every year on the company intranet.
 - V. Maternity leave – As per the latest amended Maternity Act ,1961 (revised 2017)
 - VI. Paternity leave of 7 days, to be availed within 90 days of birth of the baby.

Bhoomish

Bhoomish (Nov 11, 2021 12:37 GMT+5.5)

Applicant's Signature

Registered office:

C-62 Lal Kothi Scheme,
Jaipur-302015,
Ph: +91 141 2742726

Branch Office:

3rd floor, Area of Tower B-1, Block T-2,
Mahindra World City, Jaipur,
Rajasthan-302037, Ph: +91-9649995533

Branch Office:

6th floor, Block-C, Divyasree Omega
Building, Kondapur, Hyderabad,
Telangana-500081, Ph: +91 40 71055737

🌐 www.programmers.io

✉ info@programmers.io





Ref. ATPL/HR/PA

Date: 14th March 2022
Rohini Jadhav

Subject: Professional Consultancy Agreement.

Dear Rohini,

In pursuance to our discussions, and as agreed we are pleased to offer you a work assignment as a Professional Consultant in Aptara Technologies Pvt. Ltd. on the following terms and conditions.

Terms of Contract:

1. As a specialist you shall advise and provide your specialized services as "Software Developer" and the assignments whatever may be given to you from time to time.
2. Your professional agreement will commence on "15th March 2022" which shall automatically come to an end on "15th September 2022" during this period, you shall be paid a consolidated monthly Professional Fees of Rs.14,000/- per month.
Place of Work: Work from home initially and then from Pune office.
Nature of Work: Software Developer
3. TDS will be applicable on your invoice amount as per the income tax rule. Any other applicable TAXES will be considered on your invoice as per government notifications (GST as applicable will be considered on the monthly invoice and it is Consultant's liability to inform & submit the requisite details for the same).
4. You shall act in the interests of the Company and if found otherwise shall be treated as material breach of this agreement and shall be thus be liable to be terminated without giving any advance notice.
5. You have specifically agreed as under:
You will not undertake any work that in any way competes with the assignment/business of the Company.
6. Non-Disclosure:
It is specifically and particularly drawn to your attention and it is accepted by you unequivocally that in as much as your services may be deputed from time to time to work on assignments outside India with Foreign clients, it is essential that you understand that the company is signing Non-Disclosure Agreements with its customers on behalf of all employees/ Associates of the Company. You further understand the seriousness of consequences of disclosure of any information like client names, project details etc, intentionally or otherwise, to anyone including

Aptara Technologies Private Limited

New Delhi: B-2/88, Safdarjung Enclave, New Delhi -110029 | India | Phone: 011-26712908
Noida: Plot No.37, Block A, Sector -60, Gautam Budh Nagar, Noida, Uttar Pradesh Pincode - 201301 | Ph: 120-7192525
Registered Office: F No.A/16, Garnet Residency, S No.9/13+14+15, Wanawadi, Pune, MH-411040 | India
Phone: 020 - 65005623 | Email: aptarapune@aptaracorp.com | CIN No: U74999PN2010PTC150688
APTARACORP.COM

Offer Letter

15th February 2023

Mr Suraj Nikam

Mobile: +91 9112814557

Email : surajnik2123@gmail.com

Local Address:

Permanent Address

Sr. no. 109/32, Flat No 203, Murali Vrundavan,
opp. Silver Birch Hospital,
Nearby Dhayari Maruti Mandir
Pune - 41.

Sr. no. 130, Dandekar Bridge
Nearby Vitthal Mandir, Pune - 30.

Dear Mr.Suraj

We are happy to offer you post of **Trainee Developer** in our organization under the following terms and conditions with effect from **20th February 2023**.
This offer is valid only till 20th February. You are expected to join the office on 20th February 2023.

1 Contractual Appointment :

- a. Your appointment will be a Commitment period for 36 months.
- b. This Commitment period of 36 months will start after the probation cum training period of 6 months is over.

2 Gross Emoluments :

- a. You will be working for a Trial period of 3 months.
- b. Your gross emoluments per month will be Rs. 25,000/- (Rs. Twenty Five Thousand Only per month all inclusive) this is the total cost to company (CTC) i.e. all deductions and contributions would be made from the above e.g. TDS, PF, PT, ESIC.
- c. Salary (point 'a' above) would mean all emoluments including all allowances payable. The Basic+DA for all future calculation for statutory and income tax purposes would be considered as 50% of this amount i. e. Rs.12,500/- per month.

2019-20

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2018-19

1