



ABHINAV EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT & RESEARCH

(Approved by AICTE New Delhi, Affiliated to Savitribai Phule Pune University)

S.No. 23/3/2/2, A/P Narhe, Tal. -Haveli, Pune -411041

NAAC CGPA 2.73 (Grade B+)

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DIRECTOR

To,
The Director
AES' Institute of Management and Research
Narhe, Pune 411041

Subject: Internal Academic and Administrative Audit (AAA) Report for 2023-24

Dear Sir,

We extend our heartfelt congratulations to you for your initiative in arranging the Internal Academic and Administrative Audit (AAA) for the academic year 2023-24. We sincerely appreciate the invitation from the management and the Director to conduct this valuable evaluation.

After conducting a comprehensive visit to the institute and interacting with various departments, we have concluded the AAA process. Please find our detailed report attached for your reference.

This report is structured based on the committee's systematic observations in the following areas:

1. Institute Data – Examination and validation of crucial statistical and institutional data.
2. Administrative Audit – Insights on the overall effectiveness of administrative systems, leadership, and institutional policies.
3. Academic Audit at Department Level – Evaluation of academic processes, faculty contributions, student involvement, and the overall quality of teaching and learning in each department.

We would like to particularly recognize and appreciate the following measures taken by the institute:

NAAC Accreditation Application: This marks your ongoing commitment to maintaining high standards of quality and continuous growth.

Research Center Status Application: This step underlines your emphasis on promoting research and developing academic expertise within the institute.

Hosting of an International Conference in 2023-24: This significant achievement highlights your enthusiasm for international collaboration and reinforces the institute's academic stature on a global platform.

We express our gratitude to the management, principal, departmental heads, teaching and non-teaching staff, students, and all other stakeholders for their enthusiastic support and valuable insights that greatly facilitated a thorough and impartial audit process.

We are confident that the suggestions and feedback provided in the committee's report will serve as helpful guidance for the institute's ongoing progress.

We wish you every success as you pursue NAAC accreditation and Research Center recognition, and congratulate you on the successful organization of the international conference, which further augments your institution's reputation and academic impact.

Yours sincerely

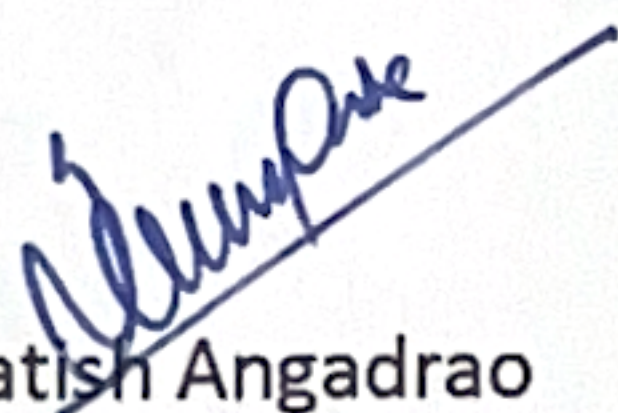
23/07/2024

Members of AAA Committee



Prof. Pahurkar Rajesh Narayanrao
(Chairman)
Department of Management Sciences
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Prof. Dr. Kolte Ashutosh Pradip
(Memeber)
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Prof. Dr Ubale Satish Shrawanrao
(Memeber)
The Matrix Educational Foundation Matrix School
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Dr. Atik Shaikh
(Memeber)
Unique Institute of Management
Pune.

Framework and Methodology Adapted for AAA

- The internal Academic and Administrative Audit (AAA) for the academic year 2023-24 of the AES' Institute of Management and Research was carried out by internal members, following the request received from the institute on 23/07/2024.
- The purpose of the audit was to ensure that the academic and administrative practices followed on campus are in accordance with the policies adopted by the institution and its various departments.
- The observations of the audit committee are based on the data available and/or data provided by the institute authorities, as well as interactions with the relevant faculty members, administrative staff, students, and authorities. A thorough review of relevant documentation (such as policy documents, academic records, administrative logs, and feedback mechanisms) was conducted wherever necessary.
- The audit was conducted with complete neutrality and in an unbiased manner by the external members.

After the audit, recommendations were provided to the institute unanimously by the external AAA audit committee members.

Members of External AAA Audit



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(Chairman)
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