



**ABHINAV EDUCATION SOCIETY'S  
INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE New Delhi, Affiliated to Savitribai Phule Pune University)

S.No. 23/3/2/2, A/P Narhe, Tal. -Haveli, Pune -411041

**NAAC CGPA 2.73 (Grade B+)**

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**Dr. Abhijeet Kaiwade**  
(Ph.D., M.C.A., M.B.A.)  
DIRECTOR

## Report on Academic and Administrative Audit (AAA) 2024-25

Date of Visit: Wednesday, 23rd July 2025

Institute Name: Abhinav Education Society's Institute of Management and Research, Narhe, Pune.

Affiliated to: Savitribai Phule Pune University, Pune.

### AAA Committee Members:

1. Prof. Pahurkar Rajesh Narayanrao (Chairman)  
Department of Management Sciences, SPPU, Pune

2. Prof. Dr. Kolte Ashutosh Pradip (Member)  
Department of Management Sciences, SPPU, Ganeshkhind Road, Pune-411007.

3. Prof. Dr. Warpade Satish Angadrao (Member)  
Lotus Business School, Pune

4. Prof. Dr. Ubale Satish Shrawanrao (Member)

Matrix Educational Foundation, Matrix School of Management Studies,  
Ambegoan BK, Pune

5. Prof. Dr. Pargaonkar Prachi Girish (Member)  
Sinhgad Technical Education Society, Sinhgad Institute of Management.

6. Dr. Atik Shaikh (Member)  
Unique Institute of Management, Pune.

### I) Purpose:

1. Review academic processes, administrative effectiveness, and alignment with university objectives.

2. Evaluate the implementation of quality assurance measures and academic standards.

3. Provide recommendations for continuous improvement.

## II) Observations and Findings:

### 1. Curricular Aspects:

Committee members reviewed course structure, program outcomes, teaching-learning methodologies, and compliance with SPPU guidelines.

### 2. Faculty and Research:

The committee systematically reviewed faculty credentials, assessed the extent and quality of research publications, examined participation in funded and consultancy projects, and evaluated involvement in continuous professional development programs. Their collective observations and assessments are based on structured audit criteria aligned with university and accreditation standards, ensuring the objectivity and comprehensiveness of the evaluation process.

### 3. Student Support and Progression:

The committee analyzed how admissions, counseling, and student support services are managed, emphasizing transparency and effectiveness in supporting student development. The committee also reviewed governance and leadership, focusing on clear roles, good decision-making, and alignment with the institution's vision.

## III) Recommendations:

1. Strengthen digital outreach for both MBA and MCA admissions.
2. Enhance faculty research engagement and collaboration.
3. Institutionalize regular training for administrative staff.
4. Focus on student-centered support programs.

## IV) Conclusion:

The committee appreciates the leadership of Director Dr. Abhijeet Kaiwade and the dedicated efforts of his team in driving the institution's academic growth. The committee strongly recommends the timely implementation of the suggestions provided during the audit to further enhance institutional quality and performance.

  
Dr. Neeta Bendre  
IQAC Co-ordinator

  
Dr. Abhijeet Kaiwade  
Director



## Framework and Methodology Adapted for AAA

- The internal Academic and Administrative Audit (AAA) for the academic year 2024-25 of AES' Institute of Management and Research was undertaken by internal committee members, following the request received from the institute on 23/07/2025.
- The primary objective of this audit was to verify that academic and administrative activities on campus align with the institutional policies and departmental regulations.
- The committee's observations are based on data available and/or supplied by the institute's authorities, along with direct discussions held with faculty, administrative staff, research scholars, students, and officials. Comprehensive scrutiny of requisite documents such as policy manuals, academic records, administrative reports, and feedback systems was conducted as needed.
- The audit was performed impartially, maintaining neutrality and objectivity throughout the process.
- Upon completion of the audit, the committee unanimously provided a set of recommendations aimed at enhancing institutional effectiveness.

### Members of External AAA Audit

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